

**Board of Directors Minutes
January 5, 2022, at 5:30 pm**

In Attendance

Board Members:

Joanne Ballard
Jennifer Chavez
Kevin Parker
Andrew Holloman

Other:

Brad Miller
Joshua Miller

PSAS Executives:

Theresa Martinez
Dave Martin
Heather Wellman

Staff:

Jeanette Peasley
Steven Medina
Marcus Martinez

1.0 Preliminary:

1.1 Call to Order - 5:30pm

1.2 Roll Call

1.3 Reading of the Mission and Vision statement

Our Mission: PSAS will provide an integrated K-8 curriculum based on Paideia principles and anchored in the Arts and Sciences for the success of all students.

Our Vision: PSAS will be an exemplary educational community, which teaches skills and provides opportunities, inspiring respectful, creative, competent, and productive lifelong learners.

1.4 Welcome and Introductions

None

1.5 Approval of the Agenda

A motion was made and seconded by (Ballard//Holloman) to approve the January 5, 2022 agenda.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

1.6 Approval of Minutes of September 14, 2021 and September 22, 2021 minutes

A motion was made and seconded by (Ballard/Holloman) to approve the September 14 and September 22, 2021 minutes.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

1.7 Board Communication

Mr. Parker commended the staff for all campuses on their focus to stay in person learning. He also stated that his daughter enjoyed intervention time and he was pleased that interventions are affecting students positively.

1.8 Public Comment (3 minutes each) *Time limit of 30 minutes*

No

2.0 Admin Updates

2.1 Facilities Update

Mr. Martin commended building level administration for working very hard to keep students focused and in school. He gave kudos to Mr. Buchanan for keeping positive attitudes with management of classes during the growth of the facility. Mr. Martin gave Kudos to Mr. Buchanan and his staff for maintaining a positive attitude with challenges that occurred when one of the outdoor classroom spaces was severely damaged in the wind.

He also recognized the stellar job Mr. Hirshon has done with Fulton Heights as it was voted the second best school in The Best of Pueblo awards for 2021. He commended the strong team at Fulton Heights for making that recognition happen. He also commented the Jones team for maintaining a positive environment while necessary maintenance was done to windows and doors.

2.2 Admin Updates

Mr. Martin explained to the board that the main focus of each campus is to keep the focus in the classroom and maintain stability for students to help keep them learning and improving.

Dr. Wellman, the PSAS Network Accountability and Intervention Director, shared important data concerning test scores and classroom plans for each campus to continue to meet the CDE standard criteria for learning. She shared information about assessments and data, and included some issues to take into consideration with testing, which are that the PSAS Network has two new schools, five new administrators with one remaining administrator from the previous year, and 47% new staff, and also mask mandates that can affect learning.

Dr. Wellman shared important information regarding the three tests that we use to measure learning data; NWEA which includes, math, reading, science, and language usage, Dibels, and I-ready. She highlighted some positive growth from the data that includes kindergarten at Fulton Heights exceeded national norms and four other grade levels met their expected growth in December. Jones data shows they are in line with to exceed national norms as well and are in line with growth expectations for this quarter.

She also noted some weaker areas in e-learning previously with language arts and reading lower scores. She explained that there is a plan in place for getting students back on track and meeting their goals. She explained that sixth grade at Jones had some challenges at the beginning of the year as they began with substitute teachers and outlined the plan that is in play with the sixth grade teachers to get improvement on scores. She also explained that the PCA campus is in line with highschool programs for students and partnering with D60 highschools to meet some needed qualifications for highschool learning.

2.3 I.T. Updates

Mr. Martinez gave the board an update on the I.T. Department accomplished goals for the PSAS Network, such as an additional 400 chromebooks for the lower grades to be distributed for at home usage in case of remote learning or for use with school homework. E-learning students all received their chromebooks as well and fiber installation was completed at PCA. Every PSAS student has access to two devices, one at school and one at home.

2.4 Marketing Update

Mr. Medina discussed marketing plans to get the PSAS Network name further out into the community. All campuses are getting digital signage for school events and information. A new commercial will be played on various cable channels, including YouTube. There is a billboard on Highway 50 and the first phase with the release of stickers and other promotional items with the PSAS network logo was rolled out in December.

Mr. Medina also talked about different community partnerships with Runyon Sports Complex, the Pueblo Riverwalk, the Pueblo Zoo and Rocky Mountain Vibes which serves to get PSAS out and interacting with the community.

3.0 Finance Updates

3.1 First Reading of FY22 Budget Revisions

Mrs. Martinez shared the FY22 budget revisions stating that YTD activity for revenue is at 10,960,903.26 with adjustments for each campus in the different areas that include salaries, curriculum and other expenditures for maintaining and running the schools.

3.2 YTD Financial Statements

Mrs. Martinez explained each financial statement for the PSAS campuses and the revenue and expenditures for each one. She pointed out that PCA has not received its revenue from Boces and will receive it in January to bring up the negative flow through. Mr. Holloman suggested that student enrollment be added to the financial statements for each campus to better understand the revenue and numbers.

3.3 Review of FY21 Final Audit

Mrs. Martinez reviewed the final Audit for the PSAS Network and explained that it was over all positive and the network was in accordance with the accounting principles that are accepted in the United States of America.

4.0 Mascot Concepts

Mr. Martinez and Mr. Medina discussed the pending mascot designs from each campus and explained the concepts for each campus and their meanings to prepare the board for voting at the next meeting for the individual school mascots.

They explained the dismissal of the final chosen mascot for Jones which is a Spruce tree with the saying "Mighty Blue Spruces," due to the discovery of a hometown gang called the Spruces. Upon discovering from the Pueblo Police Department that it is indeed a real gang, Mr. Martin decided to remove it from the vote for the safety of PSAS students. Mr. Martinez stated that they would go to some of the other mascot concepts and choose another for the board to vote on at the next board meeting.

5.0 Security Camera Policy Second Reading

Mr. Martinez reminded the board that the first security policy reading had been done in a previous meeting and asked if they had any questions. The board had no questions, and Mr. Martinez stated that the Security Camera Policy was ready to be implemented upon board approval.

6.0 Executive Session

6.1 Executive Session pursuant to C.R.S. 24-6-402(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators.

A motion was made and seconded by (Holloman/Chavez) to go into executive session pursuant to C.R.S. 24-6-402(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations and instructing negotiators.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

7.0 Action Items

7.1 Approval of YTD Financial Statements

A motion was made and seconded by (Holloman/Ballard) to approve the YTD Financial Statements.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

7.2 Approval of Security Camera Policy

A motion was made and seconded by (Holloman/Chavez) to approve the Security Camera Policy.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

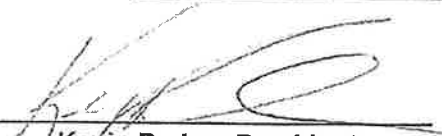
7.3 Any action items from Executive Session


There were no action items from the Executive session.

8.0 Adjourn

A motion was made and seconded by (Parker/Holloman) to adjourn the PSAS Board Meeting at 7:39pm.

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		


Kevin Parker, President


Andrew Holloman, Secretary