

**Board of Directors Minutes  
April 4, 2022 at 5:30 pm**

In Attendance

**Board Members:**

Joanne Ballard  
Jennifer Chavez  
Kevin Parker  
Andrew Holloman

**PSAS Executives:**

Theresa Martinez  
Dave Martin  
Heather Wellman

**Other:**

**Staff:**

Jeanette Peasley  
Steven Medina  
Marcus Martinez  
Susan Flores  
Meaghan Miller  
Joe Torrez  
Drew Hirshon  
Kevin Buchanan  
Adam Barela

**1.0 Preliminary:**

1.1 Call to Order - 5:44 pm

1.2 Roll Call

1.3 Reading of the Mission and Vision statement

**Our Mission: PSAS will provide an integrated K-8 curriculum based on Paideia principles and anchored in the Arts and Sciences for the success of all students.**

**Our Vision: PSAS will be an exemplary educational community, which teaches skills and provides opportunities, inspiring respectful, creative, competent, and productive lifelong learners.**

#### 1.4 Welcome and Introductions

Introductions of principals from all PSAS campuses.

#### 1.5 Approval of the Agenda

**A motion was made and seconded by (Parker/Chavez) to approve the April 4, 2022 agenda with the removal of the 10.0 Executive Session.**

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

#### 1.6 Approval of Minutes January 26, 2022

**A motion was made and seconded by (Ballard/Chavez) to approve the January 26, 2022 minutes.**

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

#### 1.7 Board Communication

Mr. Parker thanked the staff for doing a great job at the campuses during the many different transitions and needs of each school.

#### 1.8 Public Comment (3 minutes each) *Time limit of 30 minutes*

None

### **2.0 Education Alliance Council Introduction**

The Council wasn't able to make it to the meeting. It will be rescheduled for another board meeting date.

### **3.0 Admin Updates**

#### 3.1 Facilities Update

Mr. Martin shared some facility updates on each campus. He updated the board on the progress of the construction at Fulton Heights and the Modulars for PCA and possibly an additional 2 Modulars for e-learning housed at the Jones. Campus.

### 3.2 Admin Updates

Educational Audit Reviews; Each principal from the PSAS network campuses gave a detailed review and PowerPoint of areas that are strengths and opportunities for their campus. The principals and the staff of each campus are working diligently to improve reading programs, more piadea opportunities for the students, implementation of PBIS, programs to encourage student learning and participation, and community events at the campus level for parents, students, and staff.

### 3.3 I.T. Updates

No discussion as IT was unavailable.

### 3.4 Marketing Updates

No discussion as Marketing was unavailable.

## **4.0 Policy Updates - First Reading**

### 4.1 Enrollment Policy

Dr. Wellman briefly discussed the enrollment policy and pointed out the redlined and updated areas for changes to the policy going forward.

### 4.2 Discipline Policy

Dr. Wellman discussed the discipline updates to the redlined discipline policy and the changes to be considered in accordance with expectations for discipline within the network for implementation for the 2022-2023 school year.

### 4.3 Employee Grievance Policy

Dr. Wellman explained the employee grievance policy and discussed the redlined changes to be in effect for the upcoming 2022-2023 school year.

### 4.4 Conflict Resolution and Family Grievance Policy

Dr. Wellman explained the conflict resolution and family grievance policies and the importance of having clear guidelines and changes made in any situations that should arise in this area for the 2022-2023 school year.

## **5.0 Finance Updates**

### 5.1 January Financial Statements

Mrs. Martinez informed the board that the financial budget for all campuses is on track and as expected.

## **6.0 Reimbursement Resolution for PCA**

Mr. Martin shared information on the updated reimbursement resolution that includes information on the loan that was changed and updated per the legal department that does not affect the deposit nor will it cause any delays on the plan for the Modulars for PCA. He also stated that the new total debt amount is 1.234 million dollars at a 4.01% interest rate, which is 1% lower than the original. Everything is on track for PCA as previously stated. Mr. Martin clarified that there will be no action vote for the reimbursement resolution until the next board meeting.

**7.0 Dress Code Discussion**

There was a discussion over concerns with violations and wording of the PSAS network dress code and the implementation at each campus. Dr. Wellman suggested to the board that the PSAS dress code policy be updated with more concise wording and expectations. It was agreed that there would be individual questions and discussions on the topic prior to the next meeting to further discuss a more detailed plan of action for the dress code.

At the end of the discussion, Mr. Martin wanted it noted that the board is reminded to not respond to "ALL" on a shared e-mail so there is no violation of personal thoughts on a particular topic and maintain above board in keeping with legalities concerning individual feedback.

**8.0 Board Training**

8.1 Network Dashboards

There was no training due to technical issues

**9.0 DY 22-23 & SY 23-24 Calendar First Reading**

Mr. Martin and Dr. Wellman discussed the need for an approved two-year calendar to include 2022-2023 and 2023-204 school years and the possibility of having a two-year school calendar going forward. The reasoning is to have better planning and strategies in place sooner rather than later with important dates and preparation to aid in a smoother implementation of staff training, testing, and other relevant needs pertinent to maintaining the school calendars and dates.

**10.0 Action Items**

10.1 Approval of January Financial Statements

**A motion was made and seconded by (Ballard/Chavez) to approve the January Financial Statements.**

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		

10.2 Approval of Reimbursement Resolution Statements

**Not applicable for this board meeting**

10.3 Any action items from the Executive Session

**There was no Executive Session and no action items.**

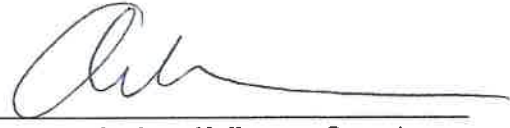
**11.0 Adjourn**

**A motion was made and seconded by (Ballard/Chavez ) to adjourn the PSAS Board Meeting at 7:46 pm.**

Board Member	Vote of Yes	Vote of No	Vote to Abstain
Kevin Parker	x		
Joanne Ballard	x		
Jennifer Chavez	x		
Andrew Holloman	x		



**Kevin Parker, President**



**Andrew Holloman, Secretary**