



**Board of Directors Minutes  
October 26, 2022, at 5:30 pm**

In Attendance

**Board Members:**

Joanne Ballard  
Jennifer Chavez  
Kevin Parker

**PSAS Executives:**

Theresa Martinez

**Other:**

**Staff:**

Colin Otero  
Rosann Walker

**1.0 Preliminary:**

- 1.1 Call to Order - 5:30 pm
- 1.2 Roll Call
- 1.3 Reading of the Mission and Vision statement

**Our Mission: PSAS will provide an integrated K-8 curriculum based on Paideia principles and anchored in the Arts and Sciences for the success of all students.**

**Our Vision: PSAS will be an exemplary educational community, which teaches skills and provides opportunities, inspiring respectful, creative, competent, and productive lifelong learners.**

- 1.4 Welcome and Introductions

### 1.5 Approval of the Agenda

**A motion was made and seconded by (Ballard/Chavez) to approve the October 26, 2022 agenda.**

| Board Member    | Vote of Yes | Vote of No | Vote to Abstain |
|-----------------|-------------|------------|-----------------|
| Kevin Parker    | x           |            |                 |
| Joanne Ballard  | x           |            |                 |
| Jennifer Chavez | x           |            |                 |
|                 |             |            |                 |
|                 |             |            |                 |

### 1.6 Approval of Minutes August 24, 2022,

**Minutes were not made available and will be voted on at the next regular meeting.**

| Board Member    | Vote of Yes | Vote of No | Vote to Abstain |
|-----------------|-------------|------------|-----------------|
| Kevin Parker    |             |            |                 |
| Joanne Ballard  |             |            |                 |
| Jennifer Chavez |             |            |                 |
| Andrew Holloman |             |            |                 |
|                 |             |            |                 |

### 1.7 Board Communication

Mr. Parker thanked everyone for continuing to do a great job.

### 1.8 Public Comment (3 minutes each) *Time limit of 30 minutes*

None

## 2.0 Admin Updates

### 2.1 Facilities Updates

**Jones:** Steps to the cafeteria are being repaired. Minor maintenance is also being done.

**Fulton:** Pueblo regional building department is signing off on mechanical. The roof has been installed. The building can be walked through at this point. The building should be complete sometime in December.

**PCA:** The new cafeteria is complete and in use.

### 2.2 Admin Updates

Dr. Wellman shared updates on the Exceptional Student Services issues. District 60 still has shortage issues but things are improving. District 60 stated that PSAS would have to pay for their own ESS teacher and paraprofessionals. Dr. Wellman is still researching this issue. There is an online Psychologist as well as an online speech pathologist. It has been working well thus far. There are 100 total students in the ESS program for the network. The teacher student ratio for ESS is 1/30 and 1/15 for paraprofessionals. There are 5 significant needs students. The attorney will assist Dr. Wellman in a section 302 issue. Dr. Wellman will continue to document any and all issues with D60.

### 3.0 Financial Update

Theresa Martinez shared updated financials for Jones, Fulton Heights and PCA. Theresa also shared that Legacy Bank was bought out by Inbank. This has caused disruption to our investment accounts. Inbank has policies and regulations that no longer fits the needs of the PSAS network. Discussion on if a RFP or RFI would be appropriate. There was a consensus that a RFI would be appropriate and Joanne Ballard and Theresa Martinez would discuss this further before the next board meeting. Theresa stated that new software could not yet be rolled over and she is working on getting that done as soon as possible. ESSER funds revisions are still an ongoing process. Discussion was held on FTE staffing for the coming year. Triggers for base number of students was discussed.

### 4.0 Policy Update

#### 3.1 FAMILI - Family and Medical Leave Insurance

Rosann Walker shared the FAMILI Colorado program. It is similar to the current FMLA policy in place. If enacted the FAMILI program would begin in January 2024. To opt in a payroll deduction of .45% of employees wages and a contribution of .45% from the network would be debited. If the network opts-in, there would be a 3 year period of membership. The network believes our current benefits of sick and personal time is a greater benefit than what the FAMILI program would offer us. There would be a greater burden on employees' bottom line if enacted. The board recommended an opt out vote for the FAMILI program at this time.

### 4.0 Action Items

#### 4.1 Approval of Policy Update

**A motion was made and seconded by (Ballard/Chavez) to approve the FAMILI program opt out.**

| Board Member    | Vote of Yes | Vote of No | Vote to Abstain |
|-----------------|-------------|------------|-----------------|
|                 |             |            |                 |
| Kevin Parker    | x           |            |                 |
| Joanne Ballard  | x           |            |                 |
| Jennifer Chavez | x           |            |                 |
|                 |             |            |                 |
|                 |             |            |                 |

**5.0 Adjourn**

**A motion was made and seconded by (Parker/Ballard) to adjourn the PSAS Board Meeting at 6:10pm.**

| Board Member    | Vote of Yes | Vote of No | Vote to Abstain |
|-----------------|-------------|------------|-----------------|
| Kevin Parker    | x           |            |                 |
| Joanne Ballard  | x           |            |                 |
| Jennifer Chavez | x           |            |                 |



---

**Kevin Parker, President**



---

**Andrew Holloman, Secretary**